

MOTIVATION & EMPOWERMENT POLICY

AIE's has a policy of open dialogue between all team members within the company to listen to employees and address their concerns for the work environment. This is to ensure that the power of empowerment increases the spirit of accountability and as a whole should collaborate in good faith for the company to have consistent and good employee performance. As an Innovation driven and people focussed company we aim to train and coach all employees to allow our team members to carry out their work duties to the highest standards. AIE strives to continually improve employee job satisfaction, commitment, and ownership by regular communication regarding decision making and by sharing information about AIE performance and celebrating achievements

We continually consider the following in ensuring Motivation & Empowerment at all times:

MOTIVATION

The Welfare of its employees by ensuring that they are / have:

- Team members will work in Safe well-equipped working environment's
- We offer a culture of innovation and development amongst all team members including supervision, coaching, and mentoring
- We have open lines of communication with short- & long-term goals, KPIs and objectives.
- Include team members in decision making processes and sharing company successes and advancements.

EMPOWERMENT

Employees know that empowerment creates and improves their work experience

